

Integrated Impact Assessment

Name of the service, policy, strategy or project being assessed

Chorley Council Corporate Strategy 2016/17-2018/19

What does the service, policy, strategy or project do?

The Corporate Strategy provides a clear statement of what the Council aims to achieve over the next three year period. The strategy sets out the Council's vision, priorities and outcomes and also outlines the projects we will deliver to help us to achieve these outcomes and how we will measure our achievements.

Who is it intended to benefit and how?

The strategy affects all individuals living and working in the borough and also those visiting the local area.

Officer responsible for completing the assessment	Kate Cronin
--	-------------

Date of Assessment	04/11/16
---------------------------	----------

Date of Review	04/11/17
-----------------------	----------

Equality Impact Assessment	Yes	No	Evidence	Further action required
1. Have consultations with relevant groups, organisations or individuals indicated that this particular activity will create problems which are specific to them?		√		Recent resident feedback, consultation activity and the resident's survey undertaken in 2015 inform the themes and priorities within the strategy. The themes and priorities have been retained from last year's strategy and continue to be relevant for delivery this year. Consultation will need to be undertaken as required on each of the individual projects to ensure that the needs of residents are considered. Involving residents and co-production continue to be key within the strategy.

What potential impact does this activity make to:

	P	N	U	NI	Evidence	Further action required
1. Equality of opportunity amongst customers of different ages (Age)	√				<p>There are various projects within the strategy which are specifically targeted at those of a certain age, namely young people and older people which have been identified as two specific groups with levels of need within Chorley.</p> <ul style="list-style-type: none"> • Deliver the Youth Zone – will deliver a facility for young people in Chorley • Deliver the Primrose Gardens Retirement Village – will deliver housing 	

					<p>support for older people in a community setting.</p> <p>Specific measures relating to age include:</p> <ul style="list-style-type: none"> • The % of 16-17 year olds who are not in education, employment or training (NEET) • Number of young people taking part in 'Get up and Go' activities 	
2. Equality of opportunity amongst individuals with or without a physical or mental disability (Disability)	√				<p>One of the key priorities within the strategy is to ensure that residents are involved in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.</p>	<p>The delivery of the refreshed Equality Scheme, including the Council's equality objectives and associated action plan will ensure the effective monitoring of equality issues.</p>
3. Equality of opportunity amongst customers of different gender backgrounds (Gender Reassignment)	√				<p>A key priority of the strategy is to involve residents in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.</p>	<p>The delivery of the refreshed Equality Scheme, including the Council's equality objectives and associated action plan will ensure the effective monitoring of equality issues.</p>
4. Equality of opportunity amongst customers who are pregnant or parents (Pregnancy and Maternity)	√				<p>A key priority of the strategy is to involve residents in improving their local area and equality of</p>	<p>The delivery of the refreshed Equality Scheme, including the Council's equality objectives and</p>

					access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.	associated action plan will ensure the effective monitoring of equality issues.
5. Equality of opportunity amongst customer groups of different racial backgrounds (Race)	√				A key priority of the strategy is to involve residents in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.	The delivery of the refreshed Equality Scheme, including the Council's equality objectives and associated action plan will ensure the effective monitoring of equality issues.
6. Equality of opportunity amongst customers of different religions (Religion or Belief)	√				A key priority of the strategy is to involve residents in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.	The delivery of the refreshed Equality Scheme, including the Council's equality objectives and associated action plan will ensure the effective monitoring of equality issues.

7. Equality of opportunity amongst customers that live in different parts of Chorley (Rurality)	√				<p>A key priority of the strategy is to involve residents in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within strategy, those with a particular benefit to residents who live in different parts of Chorley include:</p> <ul style="list-style-type: none"> • Improve the look and feel of local neighbourhoods across the borough – one area of focus will be rural wards • Improve access to council services by making service more efficient – this will involve the delivery of digital inclusion initiatives to enable people to get online and do more online – improving their access to services. 	The delivery of the refreshed Equality Scheme, including the Councils equality objectives and associated action plan will ensure the effective monitoring of equality issues.
8. Equality of opportunity amongst male and female customers (Sex)	√				<p>A key priority of the strategy is to involve residents in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.</p>	The delivery of the refreshed Equality Scheme, including the Councils equality objectives and associated action plan will ensure the effective monitoring of equality issues.
9. Equality of opportunity amongst customers of different sexual orientations (Sexual Orientation)	√				<p>A key priority of the strategy is to involve residents in improving their local area and equality of</p>	The delivery of the refreshed Equality Scheme, including the Councils equality objectives and

					access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.	associated action plan will ensure the effective monitoring of equality issues.
10. Equality of opportunity amongst customers who are married or in a civil partnership (Marriage and Civil partnerships)*	√				A key priority of the strategy is to involve residents in improving their local area and equality of access for all. This priority will be delivered through the key projects identified within the strategy and will be measured through specific targets and indicators so we will be able to monitor our success.	The delivery of the refreshed Equality Scheme, including the Councils equality objectives and associated action plan will ensure the effective monitoring of equality issues.
Health Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
1. Promoting healthy lifestyles for Chorley residents. For the latest Health Observatory information please see the data on this link http://www.apho.org.uk/resource/item.aspx?RID=126958	√				<p>A key priority within the 2016 strategy is to ensure that we have clean, safe and healthy communities. This includes having clean and safe streets and reducing health inequalities across the borough.</p> <p>Specific projects which will contribute towards this priority include:</p> <ul style="list-style-type: none"> • Deliver the Primrose Gardens Extra Care facility for Chorley • Deliver the enabling phase of the Integrated Community Wellbeing Service • Integrate public services 	

				<p>through the Chorley Public Service Reform Partnership</p> <p>An example of specific measures within the years Strategy relevant to promoting healthy lifestyles include:</p> <ul style="list-style-type: none"> • Satisfaction with street cleanliness • % of people feeling safe during the day • % of people feeling safe at night • Number of visits to council leisure centres 	
<p>2. Enabling residents to Start Well (pre-birth – 19)</p> <p>Possible issues to consider are;</p> <ul style="list-style-type: none"> • Promoting healthy pregnancy • Reducing infant mortality • Reducing childhood obesity • Supporting children with long term conditions • Supporting vulnerable families and children 	√			<p>A key priority within this year's strategy is to ensure that the borough has clean, safe and healthy communities. Other priorities also include ensuring a strong local economy, that we are an ambitious council that does more to meet the needs of residents and the local area and that we involve residents in improving their local area and equality of access for all. All of these priorities contribute to the overall health and wellbeing and enabling people to start well, live well and age well.</p> <p>Some specific projects contained within this year's strategy which will have outcomes contributing to starting well include:</p> <ul style="list-style-type: none"> • Deliver the Chorley Youth 	

					<p>Zone</p> <p>Some specific measures contained within this year's strategy which contribute to starting well include:</p> <ul style="list-style-type: none"> • Number of young people taking part in 'Get Up and Go' activities • % households living in fuel poverty • % 16-17 year olds who are not in education, employment or training 	
<p>3. Enabling residents to Live well (16 -75 years)</p> <p>Possible issues to consider are;</p> <ul style="list-style-type: none"> • Promoting healthy settings, healthy workforce and economic development • Promoting mental wellbeing and healthy lifestyles • Reducing avoidable deaths • Improving outcomes for people with learning disabilities 	√				<p>A key priority within this year's strategy is to ensure that the borough has clean, safe and healthy communities. Other priorities also include ensuring a strong local economy, that we are an ambitious council who does more to meet the needs of residents and the local area and we involve residents in improving their local area and equality of access for all. All of these priorities contribute to the overall health and wellbeing and enabling people to start well, live well and age well.</p> <p>Some specific projects contained within this year's strategy which will have outcomes contributing to living well include:</p> <ul style="list-style-type: none"> • Improve the look and feel 	

					<p>of local neighbourhoods across the borough</p> <ul style="list-style-type: none"> • Deliver the enabling phase of the Integrated Community Wellbeing Service • Integrate public services through the Chorley Public Service Reform Partnership <p>Some specific measures contained within this year's strategy which contribute to living well include:</p> <ul style="list-style-type: none"> • % working age people on out of work benefits • % people who regularly participate in volunteering • % population with NVQ level 3 or above • Number of projected jobs created through targeted interventions and inward investment 	
<p>4. Enabling residents to Age Well (over 65 years). Possible issues to consider are;</p> <ul style="list-style-type: none"> • Promoting independence • Reducing social isolation • Managing long term conditions and dementia • Reducing emergency admissions and direct admissions to residential care settings • Supporting carers and families 	√				<p>A key priority within this year's strategy is to ensure that the borough has clean, safe and healthy communities. Other priorities also include ensuring a strong local economy, that we are an ambitious council that does more to meet the needs of residents and the local area and we involve residents in improving their local area and equality of access for all. All of these</p>	

					<p>priorities contribute to the overall health and wellbeing and enabling people to start well, live well and age well.</p> <p>Some specific projects contained within this year's strategy which have outcomes that will contribute towards aging well include:</p> <ul style="list-style-type: none"> • Deliver the Primrose Gardens Extra Care Facility for Chorley 	
--	--	--	--	--	---	--

Reputational Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. Chorley Council's reputation. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Proving to local residents that we provide value for money • Informing and engaging with local residents • Building trust and confidence in Chorley Council • Improving customer satisfaction with council services • Chorley Council's role as a community leader 	√				<p>The Corporate Strategy is a public facing document and outlines the Council's priorities over the next year which will lead to the achievement of our long term vision 'an ambitious council that achieves more by listening to the whole community and exceeding their needs'.</p> <p>It outlines our priorities and projects for the year ahead including long term outcomes, it also outlines how we plan to measure our success – it is the main document used to demonstrate our commitment to our role as a community leader.</p>	

Reputational Impact Assessment	P	N	U	NI	Evidence	Further action required
<p>2. Our ability to deliver the Corporate Strategy. Issues to consider are;</p> <ul style="list-style-type: none"> ▪ A council that consults and engages with residents ▪ An ambitious council that continually strives to improve 	√				<p>A key priority of the strategy is to be an ambitious council that does more to meet the needs of residents and the local area.</p> <p>Specific projects that enable the council to deliver this priority through the Corporate Strategy include:</p> <ul style="list-style-type: none"> • Improving access to council services by making services more efficient • Integrating public services through the Chorley Public Service Reform Partnership • Delivering the Chorley Youth Zone 	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. The effective protection of Chorley's environment. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Limiting waste generation & encouraging recycling • Limiting factors that contribute to climate change • Protection of and improving access to the natural environment 				√	<p>One of the key strategic priorities is directly related to the effective protection of Chorley's environment:</p> <ul style="list-style-type: none"> • Clean, safe and healthy communities <p>Specific outcomes include:</p> <ul style="list-style-type: none"> • A wide range of quality, 	<p>Services should consider the protection of Chorley's environment when delivering services in line with existing policies and processes.</p>

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
					recreational activities <ul style="list-style-type: none"> high quality play areas, parks and open spaces 	
2. Prudent usage of natural resources. Possible issues to consider are; <ul style="list-style-type: none"> Limiting use of non-sustainable energy, water, minerals and materials Reducing the need to travel and encouraging walking, cycling and low carbon modes of travel 				√	Whilst none of the priorities specifically relate to the prudent use of natural resources. It has been deemed that this year's strategy will have a neutral impact in this area.	Services should consider use of natural resources when delivering services in line with existing policies and processes e.g. procurement.
3. Social progress amongst all of Chorley's communities. Possible issues to consider are; <ul style="list-style-type: none"> Opportunities for education and information Provision of appropriate and sustainable housing Reduced fear of crime and community safety Access to cultural and leisure facilities Encouraging engagement and supporting volunteering 	√				All priorities within this year's strategy contribute to social progress amongst Chorley's communities: Involving residents; specific outcomes include: <ul style="list-style-type: none"> Residents who take pride in where they live and their achievements All residents taking an active part in their community Easy access to high quality public services Clean, safe and healthy communities; specific outcomes include: <ul style="list-style-type: none"> Clean and safe streets Reduced health inequalities High quality play areas and open spaces 	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
					<ul style="list-style-type: none"> High quality, affordable and suitable housing <p>A strong local economy;</p> <ul style="list-style-type: none"> A vibrant town centre and villages Strong and expanding business sector Access to high quality employment and education opportunities <p>An ambitious council;</p> <ul style="list-style-type: none"> A Council that consults and engages with residents An ambitious council that continually strives to improve 	
<p>4. A vibrant local economy in Chorley. Possible issues to consider are;</p> <ul style="list-style-type: none"> Supporting better quality jobs and developing the skills of local residents Supporting local business by procuring goods and services locally Strengthening links with public, private and third sector partners 	√				<p>One of the priorities identified within the strategy includes a strong local economy with a particular focus on delivery large scale, high impact project which will have an economic impact this year.</p> <p>Outcomes include:</p> <ul style="list-style-type: none"> A vibrant town centre and villages Strong and expanding business sector Access to high quality employment and education opportunities 	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
					<p>Specific projects relating to this priority include:</p> <ul style="list-style-type: none"> • Deliver street level improvements in the town centre • Deliver a project to get people ready for work • Deliver economic opportunities at Botany • Deliver the public realm masterplan • Develop activity to promote Chorley as a visitor destination including the Chorley Flower Show • Deliver the extension to Market Walk <p>Examples of measures relating to this priority include:</p> <ul style="list-style-type: none"> • Town centre visits • Overall employment rate • The number of employment sites being brought forward • % of working age people on out of work benefits 	

* this equality strand is covered by the Public Sector Equality Duty in respect of which the s.149 requires only that due regard be paid to the need to eliminate discrimination, harassment or victimisation or other conduct which is prohibited by the Act.

Integrated Impact Assessment Action Plan

If any further actions were identified through the Integrated Impact Assessment then these should be listed in the table below. These should be added to the relevant business/service plan to ensure that any actions are carried out.

Actions needed following Integrated Impact Assessment	Start Date	End Date	Lead Officer
Any projects requiring consultation/ engagement with local residents to undertake this as necessary	November 2016	November 2017	Project Managers
Ensure the delivery of the equality objectives 2016-2020, Equality Scheme and associated action plan	April 2016	April 2020	Performance and Partnerships/ Service Managers
Services should continue to consider the Council's Climate Change Strategy through their project delivery	November 2016	November 2017	Project Managers